



VOTERS' MEETING AGENDA

Quarter Ending December 31, 2011

St. Luke's Church – Sanctuary

Sunday January 29, 2012 – Noon

'Revised Edition'

- 1) Opening Prayer:
- 2) Presentation of Agenda:
 - a) Additions
- 3) Meeting Minutes:
 - a) Previous Voters' Meeting
 - i) Attested
 - b) Board of Director Meetings
- 4) Membership:
 - a) Presentation of New Voters
 - b) Statistical Reports
- 5) Executive Reports:
 - a) Board for Christian Education
 - b) School Board
 - c) Board of Elders
 - d) Board for Evangelism
 - e) Board for Worship
 - f) Board for Human Care
 - g) Board of Trustees
- 6) Financial Reports:
 - a) Treasurer: Church/School
- 7) New Business:
 - a) Election of District Convention Delegates
 - b) Nomination of Circuit Counselor
 - c) Nomination of District President and Vice President
- 8) Information Items:
 - a) Ministry Update
- 9) Adjournment:

PLEASE BRING THIS AGENDA AND REPORTS TO THE VOTERS' MEETING

Regular Quarterly Voters' Meeting Minutes – November 6 , 2011

President Rick Betteridge called the meeting to order at 12:10 p.m.

Pastor Arp opened the meeting with prayer.

NEW MEMBERS (4): Dorothy J. Millies, Ray Stiver, Barbara Stiver, Helen Oettl

MOTION to accept the above named as voting members of St. Luke's Lutheran Church; seconded and passed.

MOTION to approve minutes from July 31, 2011 Voters' Meeting as written; seconded and passed.

EXECUTIVE REPORTS

Rick Betteridge asked if there were any questions regarding the Executive reports within the Voters' packet. There were no questions or comments from the Voters' Assembly.

MOTION to accept the executive reports as written; seconded and passed.

Financial Report by Treasurer Gary Guiles

Gary reported an update from the previous fiscal year related to the 10% of the surplus which was to be donated to other charities. The set-aside amounted to \$23,000 and was distributed by the Board of Directors as follows: \$5K to the Children of Love Foundation, \$8K to the Anniversary Fund to jump start contribution to local charities as part of the 100th Anniversary celebration, and \$10K to Hope Lutheran Church in Viera for the purchase of land/facilities. The financial reports of St. Luke's Lutheran Church and School for the first quarter 2011/2012 were then presented by the Treasurer and are hereby incorporated as part of the official records.

STATISTICAL REPORTS

Rick Betteridge asked if there were any questions regarding the Statistical reports within the Voters' packet.

There were no questions or comments from the Voters' Assembly.

MOTION to accept the Statistical Reports from the previous quarter; seconded and passed.

OLD BUSINESS

Second reading, by-law amendment as read aloud by the President:

By-Law section 5.5.1 has added a three word phrase. "The School Board shall consist of the Senior Pastor or his pastoral designate, six elected members of the Voters' Assembly, the elected Treasurer **or his/her designate**. Nominations for the elected members from the Voters' Assembly shall strive for a mix between members with, and without, children enrolled in St. Luke's School."

MOTION to approve the amendment as read; seconded.

Discussion: Questions from the Voters' Assembly relating to feasibility of having an unelected member serve as the Treasurer's representative on a permanent basis to the School Board. Questions also arose as to the lack of consistency between the amendment as read and the amendment as displayed on the screen.

MOTION to amend by-law section 5.5.1 failed.

NEW BUSINESS

No new business

INFORMATION ITEMS

Ministry Update

Pastor Arp presented updates on the following:

Centennial Celebration plans include special services on four separate Sundays in January, March, October and December. There will be 8:00 and 11:00 services only with no services in Chuluota or on Monday night of those weeks. Special events are planned for the time between the 8:00 and 11:00 services. There will be a permanent historical wall display located in the narthex. The church will mark a year of special servant events during 2012. A special focus on funding for the future has been initiated with the establishment of the St. Luke's Church and School Foundation. The Foundation has established the Cornerstone Society which will include donors who contribute \$25,000 cash or designate St. Luke's Foundation as a recipient of a legacy donation.

The School is celebrating HisStory and has current enrollment of 236 in the pre-school and 495 in the elementary school. Currently Susan Hanas is serving as Interim Superintendent, Steve Hoffschneider as Principal of grades one through eight and Ileana Barbari as Principal of the pre-school and kindergarten.

MOTION to adjourn; seconded and passed.

ADJOURNMENT Meeting adjourned at 1:00 p.m. with the Doxology.

 **Board of Directors Meeting Minutes – October 11, 2011**

Members Present:

Rick Betteridge, Gary Guiles, Peggy Pomeroy, Larry Sheeler, Jeanne Wacker, Suzanne Graham, George VanDeventer, Dick Schurrer, Debbie Cecchetti, Susan Hanas, Pastor Arp

Members Absent: Jeff Schultz, Dave McCreary, Lawton Thompson

Staff Present: Pastor Roberts, Pastor Schuschke, Pastor Abel, DCE Leah Abel, Judi Cooper, Jill Mudge, Vicar Weber

Rick Betteridge called the meeting to order at 7:00pm.

Vicar Weber opened the meeting with prayer.

MOTION to approve the minutes of September 12, 2011 meeting as written; seconded and passed.

MOTION to approve the Statistical Report for the period September 1, 2011 to September 30, 2011 as presented; seconded and passed.

FINANCIAL REPORT – Judi Cooper presented the financial reports as of September 30, 2011. Church Income and Expenses variances were footnoted as follows: church offerings (line 1)

running about 4% below budget but tracking closely to prior year, other income (line 4) favorable variance due partially to \$6,000 of unbudgeted dividend, administrative expense (line 7) favorable variance due to timing, maintenance (line 8) unfavorable variance of \$8,281 due in part to \$5,000 of repair work done on the fountain in the Narthex (funds transferred from the facility maintenance escrow account (line 3), designated income (line 25) favorable variance of \$225,933 due principally to a bequest of \$105,000 for the school mortgage retirement and transfers of \$31,000 each from church and school operations to the facility maintenance escrow, designated expenses (line 26) unfavorable variance of \$109,953 as a result of expenditures of \$40,000 for the senior youth mission trip and \$23,000 from designated facility maintenance escrow for bleachers (\$18,000) and repair work on the fountain in the Narthex (see above). School Income and Expenses variances were footnoted as follows: lunch program income (line 6) and expenses showing a net unfavorable variance of \$4,775 as a result of billing no longer being outsourced leading to timing variances, financial aid income (line 8) favorable variance of \$10,589 due to budgeting \$133,000 for financial aid while \$184,000 in financial aid was awarded with difference coming from Adopt-A-Student, curriculum expense (line 14) favorable variance of \$18,689 related to the timing of the purchase of new science curriculum budgeted for the beginning of the year but anticipated purchase in December/January, other education expense (line 21) unfavorable variance of \$6,780 as a result of expenditures for general education expenses budgeted throughout the year but expended at the beginning of the school year.

School enrollment is currently 495 versus budgeted 492.

In anticipation of the scheduled November 6, 2011 Voters' Meeting, Judi requested that committee chairs submit to her their summarized minutes for the previous 3 months for inclusion in the voters' packets by October 17, 2011.

Information only - Treasurer Gary Guiles informed the board of plans to invest \$1 - 1.3 million in a short term account with LCEF (Lutheran Church Extension Fund) at 1.5%.

QUESTIONS & COMMENTS ON REPORTS

Discussion related to the new agenda format and process of relaying information to board members to ensure their fiduciary responsibilities are met. The President requested that Chairs of the various committees submit minutes to all Board of Directors (BOD) members by the Friday prior to the monthly BOD meeting, allowing board members adequate time to review and formulate any questions/comments. The Board expressed the desire to have information from the various task forces be made available as well.

NEW BUSINESS

BENEFITS PACKAGE PRESENTATION (INFORMATION ONLY)

Jill Mudge presented the health insurance plan for 2012 as prepared by the Health Insurance Committee. For 2012, all option rates are increasing by 5%. St. Luke's will offer three plans (Options B, C and HDHP) funding 100% of the employee premium for HDHP while funding options B and C at a lower percentage. This will generate a savings of \$444/employee. The Health Insurance Committee recommends that the savings be passed on to the employees to assist with offsetting their increased costs for Options B & C and/or to fund their Health Savings Account. The one-time insurance offset will be disbursed through payroll to all employees currently receiving the insurance benefit.

Jill Mudge departed the meeting.

TRUSTEE NEW APPOINTMENT

MOTION to approve the appointment of Richard Otto to the Board of Trustees; seconded and passed.

STRATEGIC PLAN OVERVIEW AND FUTURE REPORTING

Pastor Arp distributed copies of the Strategic Plan 2011 brochure and indicated that a summary of the brochure will be made available to members of the congregation. Ministry Action Teams have been established to address enumerated goals. The board discussed the manner in which reports from the Strategic Plan Oversight Team should be made.

MOTION to include the Strategic Plan Oversight Team (SPOT) report on the monthly Board of Directors (BOD) agenda; the SPOT to provide a one page executive summary to the members of the BOD on the Friday prior to the monthly BOD meeting and to make available a SPOT member at the monthly BOD meeting; seconded and passed.

PURCHASE OF NEW CHAIRS FOR CHAPEL

MOTION to provide an amount not to exceed \$10,000 from Fund Balance line 21 (non-designated bequests & gifts) to purchase replacement chairs and new tables for the Chapel to provide more versatile use of the Chapel; seconded and passed.

The meeting adjourned at 8:10 p.m. with the Lord's Prayer by all.

Board of Directors Meeting Minutes – November 8, 2011

Members Present:

Rick Betteridge, Jeff Schultz, Gary Guiles, Peggy Pomeroy, Larry Sheeler, Jeanne Wacker, Suzanne Graham, George VanDeventer, Dick Schurrer, Debbie Cecchetti, Lawton Thompson, Dave McCreary, Pastor Arp

Members Absent: Susan Hanas

Staff Present: Pastor Roberts, Pastor Schuschke, Pastor Abel, DCE Leah Abel, Judi Cooper, Vicar Weber

Guest: Harry Graham, Strategic Plan Oversight Team

Rick Betteridge called the meeting to order at 7:00pm.

Pastor Roberts opened the meeting with prayer.

President Rick Betteridge added two items to the agenda under new business items; ratify the nominating committee and change in date of the April Voters' Meeting.

MOTION to approve the minutes of October 11, 2011 meeting as written; seconded and passed.

MOTION to approve the Statistical Report for the period October 1, 2011 to October 31, 2011 as presented; seconded and passed.

FINANCIAL REPORT – Judi Cooper presented the financial reports as of October 31, 2011. Although general offerings are behind budget, the gap has closed to within \$15,000. Pastor Arp expressed his thanks to the congregation for their continued faithfulness.

QUESTIONS & COMMENTS ON REPORTS

None

STRATEGIC OVERSIGHT TEAM

Pastor Arp informed the BOD that a process has been established to "roll out" the strategic plan to the congregation in phases. The Ministry team has been briefed; the BOD will receive the presentation tonight and all staff members tomorrow. In addition, each committee chair will receive a copy of the 6 minute video to present to their individual committees at their next meeting. The video presented to the board gave an overview of the strategic plan process of questionnaires received from the congregation, interviews conducted, and the use of volunteers during the information gathering phase and the establishment of various ministry action team (MATS) to implement objectives derived from general goals. Staff and board members are encouraged to help explain the strategic plan and assist with disseminating information about it. Brochures are also being distributed tonight to share with committee members. In January, the full congregation will receive a one-page summary of the full brochure and be given the opportunity to view the video.

Harry Graham gave an overview of the smartsheet program currently being used to track progress in the individual ministry action teams (MATS). Harry explained that this software program can provide a vehicle for keeping the board informed of the progress being made by the various MATS.

OLD BUSINESS

None

NEW BUSINESS

SELC district support request – Gary Guiles informed the board that the SECL district has requested that St. Luke's increase their annual funding to the district by 2%.

The total increase requested from the district is \$2,600. Due to differences in the fiscal year ends of the district and St. Luke's, the budget overrun for this fiscal year will total \$1,300.

MOTION to increase funding to the SELC district by 2%; moved, seconded and passed.

Change to Foundation By-laws – The current membership of the St. Luke's Foundation Board of Directors includes the Senior Pastor of St. Luke's, St. Luke's Chief Financial Officer and the following St. Luke's BOD's members: President, Treasurer, Chair of Trustees, Chair of Stewardship, and Chair of Finance. The only responsibility of the Foundation's Board of Directors is to appoint the Trustees of the Foundation.

Motion to change the membership to remove the Chair of Finance and replace with the Chair of the School Board; moved, seconded and passed.

\$1,800 from Memorial Fund to purchase new materials for "From Everywhere to Bethlehem" - Funds would be used to purchase a more durable display along the outdoor walkway.

Motion to use \$1,800 from the Memorial Fund to purchase new materials for "From Everywhere to Bethlehem": moved, seconded and passed.

Update on DOT (Florida Department of Transportation) vs. St. Luke's (Vicarage)

During the construction of the Florida bike trail, St. Luke's was informed that their property was not a part of the area being purchased by the State. Subsequently, it was determined that the vicarage property was a part of the property purchased for construction. As negotiations with other property owners has been completed, the DOT has indicated that they no longer have the funding necessary to compensate St. Luke's at the same level as other property owners which included reimbursement for attorney fees. Attorneys for St. Luke's recommend negotiating a settlement with the State of Florida DOT rather than suing the State and expending funds for court costs which could further reduce possible compensation to be received from the State.

No action necessary.

Nominating Committee Ratification

Motion to accept the following members of the nominating committee: Jeff Schultz, Pastor Arp, Lori McNatt, Jeanne Wacker, David Duda, Sharon Brightwell, Mike Mueller and Suzanne Graham. Moved, seconded, and passed.

Motion to change the April 22, 2012; Voters' Meeting to April 29, 20102; moved, seconded and passed.

Non-Agenda Item

Discussion related to the failure of By-law amendment 5.5.1

The Voters' Assembly raised questions concerning the ambiguity and intent of the change. Pastor Arp, Gary Guiles and Judi Cooper will rewrite the amendment to reflect the intent that the person named would be nominated by the Board of Directors and approved by the Voters' Assembly.

The meeting adjourned at 8:10 p.m. with the Lord's Prayer.

Board of Directors Meeting Minutes – December 13 , 2011

Members Present:

Rick Betteridge, Jeff Schultz, Gary Guiles, Peggy Pomeroy, Larry Sheeler, Jeanne Wacker, Suzanne Graham, George VanDeventer, Dick Schurrer, Debbie Cecchetti, Lawton Thompson, Dave McCreary, Pastor Arp

Members Absent: Susan Hanas

Staff Present: Pastor Roberts, Pastor Schuschke, Pastor Abel, DCE Leah Abel, Steve Hoffschneider, Judi Cooper, Vicar Weber

Rick Betteridge called the meeting to order at 7:00pm.

Pastor Abel opened the meeting with prayer.

MOTION: to approve the minutes of November 8, 2011 meeting as corrected; seconded and passed.

MOTION to approve the Statistical Report for the period November 1, 2011 to November 30, 2011 after the addition of David and Veronica Decker under Affirmation of Faith; seconded and passed.

FINANCIAL REPORT – Judi Cooper presented the financial reports as of November 30, 2011. Monitoring continues as general offerings are behind budget. Pastor Arp pointed out that actual offerings are at or ahead of last years' offerings and the YTD variance is a result of the this years' budget increase of 1 ½% which is not being met. Other variances in income and expenses are chiefly the result of timing. The Fund Balance Analysis reflects the inclusion of the PTL account on lines 3 and 94. Line item 21, Non Designated Bequests & Gifts, is being evaluated by the Executive Ministry Council (EMC) based on the donor's request for distribution and will be addressed next

month by the EMC. On line item 28, Miscellaneous, \$10,000 has been committed to Hope Lutheran Church to be released once they begin their construction/acquisition process. The financial statements are incorporated into these minutes.

Steve Hoffschneider reported that the prospective Korean students requested that they be permitted to pay their tuition by wire; as a result, a new bank account was established that will accommodate transfers. This will be the only purpose of this account and no other funds will be deposited or disbursed from it.

The settlement from the Florida Department of Transportation relating to the vicarage property resulted in a receipt of approximately \$60,000. The EMC would like to discuss the use of these funds prior to making any recommendations to the BOD.

A pre-trial hearing related to the Anderson lawsuit will be held on May 31, 2012.

MOTION from Treasurer Gary Guiles to approve the 2012 housing allowances for the church and school staff; seconded and passed.

QUESTIONS & COMMENTS ON REPORTS

Report from Pastor Roberts: Questions related to the status of insurance for international travel and the use of a temporary building for the Chuluota services were raised. Currently the staff is working with the insurance company to address liability issues related to international travel. Judi Cooper indicated that she would forward the current liability policy to BOD members. Pastor Roberts and Judi will report to the Board of Directors (BOD) next month. Pastor Roberts indicated that representatives from the Church have met with a Seminole County Commissioner to discuss the variance required for the temporary building at Chuluota.

STRATEGIC OVERSIGHT TEAM

Pastor Arp indicated that there was nothing new to share at this point. January 29 is the target date to present the executive summary to the congregation. This will be preceded by a three week stewardship focus stressing time, talents and treasure.

OLD BUSINESS: None

NEW BUSINESS

Update on High School and Replacement for Susan Hanas– Pastor Arp reported that the High School Task Force is currently on hiatus. Questions facing the task force as well as the congregation include: (1) Do we want to do it? (2) Can we do it (is it feasible)? and (3) Should we do it? He indicated that because of the delay in decisions regarding the high school, we may have to request that Susan Hanas serve a third year.

Update on DOT vs St. Luke's (Vicarage) – Previously discussed, see above.

Capital Replacement (Reserve) Study – MOTION to expend funds from the Facilities Maintenance Escrow account to fund a study to determine the adequacy of deposits into the fund and adequacy of current balance; seconded and passed.

Update on Crossroads Café – Lawton Thompson reported that attendance has leveled out with the largest attendance after the 8:00 service. There are currently 16 prospective volunteers. Some items are being removed from the lunch menu. Currently the café is running about \$30 over budget every week. A new marketing campaign will begin in mid January. The café will be closed December 25, January 1 and January 8. Pastor Roberts indicated that the café is not sustainable at current revenue levels and that the next three months will determine its future.

After Agenda Item: Pastor Arp indicated that Sherry Mang will be the clearing house for minutes/reports for the Voters' Meeting packets. Please have these items to her 2 weeks prior to the scheduled Voters' Meeting (January 29, 2012). The 2012 District Conference of the SELC Convention scheduled for June 2012 requires that St. Luke's select a circuit counselor, a delegate, a lay delegate and make nominations for District President and Vice-President prior to the January 29, 2012 Voters' Meeting. Pastor Arp reminded the BOD that the Mega Church Conference will be held at St. Luke's in January 2012 and the BOD members are invited to the dinner scheduled for the evening of January 26. Attendance at From Everywhere to Bethlehem for two nights was just over 1,800.

MOTION to adjourn; seconded and passed.

EXECUTIVE REPORTS

4th Quarter 2011 ~ October-December

Board for Christian Education

This quarter the BCE's focus continued to oversee the fall programs. Sunday School, Community Night, and Jr. Confirmation classes all were ongoing. A Faith Milestones class for parents of Kindergarten students that focused on servanthood culminated with parents presenting their children with a basin and towel representative of Jesus' washing of His disciples' feet on Maunday Thursday. Adult Educ classes included Bible 101, a college level New Testament class, a class on Leadership, as well as Digging Deeper and others.

YouthINC, JAM, and LOL programs were ongoing also. Sr. Youth service projects included Thanksgiving Baskets and Christmas tree sales. Relocation of the church nursery to Suites E/F also was completed.

Again our focus is on developing and strengthening the spiritual maturity of all our members.

School Board

St. Luke's School was nominated for one of the most prestigious awards possible for a Lutheran School this year. This quarter we were informed of a visit in Jan 2012 by a team to confirm our status as one of only seven Lutheran schools in the country to be nominated for "Exemplary" certification. The School has been asked to share some of their "Best Practices" that will be emulated by Lutheran schools around the world! This reinforces our position as one of the nation's finest Lutheran schools!! This is a result of the unbelievable dedication and effort of everyone that has any connection to the Church and School!! Thank you all!!

School board actions for the Fall 2011 revolved around a number of important items.

Much of the time was spent finalizing a budget for 2012-13. This is always a difficult process because of the complexity of budgeting based mostly upon the projected enrollment a year ahead! However after careful consideration and a number of long sessions of discussion, a budget that helps our teachers and staff while holding down tuition increases to below 2% has been accomplished!

The Board feels confident moving forward that a number of initiatives will continue to boost enrollment. Mr. Hoffschneider's focused effort to create a Soccer program enhancement will bear fruit, as well as the immediate success of our International Student Outreach via the PIE Institute alliance.

The Preschool program continues to show its incredible worth by continuing to provide one of the finest environments for Preschool education in our area. Mrs. Barbari's ongoing guidance of this program has made ours one of the elite Preschool programs in Central Florida.

Grandparents Day 2011 was changed and the new format was by far the best ever with the campus being filled with supportive family members.

The Booster Club and PTL have been transitioned into more closely being under the St. Luke's umbrella. This has multiplied and coordinated their efforts with the Administration and the Athletic Dept.

Respectfully submitted,
David McCreary, DMD Chairman, St. Luke's School Board

Board of Elders

Greetings in the Name of our Lord and Savior, Jesus Christ!

Currently there are 46 elders at St. Luke's plus one vacancy elder position and one substitute elder who helps when another elder is unable to serve during an illness or unavoidable absence. All these dedicated men continue their responsibilities in support of our pastors and serving members of our congregation at both Chuluota and Oviedo campuses. A primary responsibility of all elders is to regularly contact the members that they serve. This responsibility is accomplished by using the internet, the telephone, sending "snail mail" letters and postcards, and by personal visitation.

- The members of our congregation are encouraged to become acquainted and to stay in touch with their elder. The Elder's motto is, "**Remember: As Elders we're here to help because we care.**"
- In February or March you will receive another postcard from your elder. You may want to save this card to be able to contact your elder when a need arises. The card has your elder's photograph, his phone number and his email address on it to allow you to be able to easily contact him.
- The Board of Elders continues its services to the congregation by:
 - Assisting with Holy Communion distribution each week.
 - Assisting with the conduct of the worship services at the Lutheran Haven each week.
 - Assisting our members with their prayer requests after each worship service.
 - Contacting members in need of assistance before, during and after a hospital or nursing home stay. Also, when a member(s) has experienced a bereavement situation.
 - Following up and locating members who have left our area and to suggest a church near their new home.
 - Praying for our pastors and staff members.

- o Generally staying in touch with all their assigned members. It is to be noted that all members of St. Luke's Congregation are assigned to an elder.

Please remember your elder in your prayers. He will be praying for you as well.

In His Service,

Dick Schurrer, Chairman of the Board of Elders

Board of Evangelism (Outreach)

World Outreach

Latvia

A development team has been assembled and is in the planning stages for a trip in July. Their mission is to conduct an English camp. Please keep them in your prayers as they prepare to serve. Keep an eye out for more information as the mission trip grows closer.

Honduras

Operation Barefoot was a great success in November. There were 30 baptisms, 6 confirmations and 625 pairs of shoes distributed. In addition, a new water filtration system was installed to provide clean water onsite for the foundation. Another work trip is traveling to the foundation at the end of January. They will be installing a monitored security system, replacing ceiling fans, mounting a projector in the chapel and other various tasks. Please keep them in your prayers as they travel and serve.

Mission of the Month

As we kick off 2012 the mission of the month continues with Haiti Lutheran Mission. This organization operates schools, orphanages and medical clinics in multiple locations in Haiti. They educate over 3,000 children a year and provide medical treatment to over 1,500 patients annually. February's mission is Lutheran Indian Ministry and in March it is Lutheran Heritage Foundation Mission.

Hospitality Ministry

After a holiday break Crossroads Cafe is in full swing on Sunday mornings. The food is tasty and the fellowship opportunities are great. Stop in, grab a bite and visit with friends new and old. We are still in need of volunteers to help out in the cafe. If you are interested please contact Beth Delauter at jer4ker1@aol.com.

Multi-Site Ministry

Chuluota

St. Luke's continues to positively impact the Chuluota community. Members were able to participate in the Christmas food basket and "Angel Gift" programs for needy families of Joan Walker Elementary. Their generosity showed Christ's love to those in need around them this Christmas season. Additionally, research continues into possibly relocating the meeting place in order better reach out into the Chuluota community. As a result of the growing success of outreach at the VFW post talks are currently underway to potentially relocate to their property. The discussion surrounds the possibility of placing a temporary building on their property.

Respectfully Submitted by
Lawton Thompson

Board for Worship

October 2011

Discussions regarding October Worship Services: Apostle Creed sermon series continues till Advent season. October worship services include orchestra on October 23rd; Reformation Celebration on October 30th.

Discussions regarding November Worship Services: November 6th River Forest Alumni attending 9:30 service. Thanksgiving services on Wednesday evening and Thursday morning will include harvest display and presentation of harvest by congregation families. Guest Speaker for Thanksgiving Services.

Centennial Update: Nikki Rach, Centennial Planning Team Servant Event Leader/Coordinator, summarized plans of the Servant Event Team for the Centennial Year. She distributed a schedule reflecting monthly servant projects. Nikki requested approval to install a "Tree of Service" in the sanctuary on which leaves would be added for every participant in a servant event throughout the year for a visual display of the service the congregation provides to the community throughout the year. Nikki will come back to November meeting with mock up of the proposed display.

Nancy reported that the Altar Guild has three new members serving.

Debbie confirmed approval of the Centennial Logo banner to be prepared by Teresa Duda and for compensation to Teresa for the same. Eleanor will follow up with Teresa.

Jim is working with Getty's band contact to schedule appearance for March 11th Centennial Celebration. He is also working on development of succession plan for the music program.

Chuluota is investigating possibility of installing a portable building on the VFW property as a worship site.

November 2011:

Discussion regarding November/December Worship Services: Advent series theme is "The Stars Tell His Story." All Saints Day celebration on November 6th at which the kindergarten children will receive milestone awards. November 20th is adult confirmation. Advent wreath will be set up for November 27th. December 11th - 13th is Everywhere to Bethlehem weekend. Christmas Eve programs: 3:00 and 4:30 - Children's services; 6:00 and 7:30 - Festival Services; 11:00 - Candlelight service. Christmas morning - 10:00 a.m. service (not having 3 services). Ruth will coordinate goodie bags for children at children's services. New Year's Eve service - Saturday, December 31st @ 7:00 p.m. with a servant event prayer vigil throughout the night. Sunday morning January 1st - 8:00, 9:30 and 11:00 services. Crossroads Café will be closed December 25th, January 1st and January 8th.

Centennial Celebration Update: Nikki shared two sketches of the Tree of Service. The consensus was to install the one on the back wall of the sanctuary.

Communion Comments: Debbie related she received several comments to the changes in serving of communion. The biggest complaint is that there is no welcome at the table. Pastor Arp will share with other pastors to provide a corporal welcome with some instructions at the very beginning of serving of communion.

Nancy shared the vestry closet has been remodeled to accommodate the length of the robes. The family who donated the Chapel eternal flame would like to make annual contributions in memory of their mother.

Eleanor shared the Centennial Banner design which Teresa Duda Hewett prepared. She suggested it be displayed on the wall behind the pulpit for the Centennial year. Debbie will have Pastor authorize the down payment for the preparation of the banner.

Concert series has 4 concerts scheduled between November 19th and December 4th.

Jeff will communicate special needs for different services to the ushers. Debbie asked him to assemble larger usher teams for the January 8th Centennial Worship Services.

Ruth reported Marge Freeman is handling music responsibilities at Redeemer now.

Pastor Abel related the church nursery is moving to Suites E and F. Open house is scheduled for November 27th and grand opening for December 4th.

December 2011:

No Meeting Held – Christmas Party and Baby Shower held for Pastor & Leah and Vicar and Sonja.

Respectfully submitted,

Debbie Cecchetti
Chairman Board for Worship

Board for Human Care

Second Quarter 2012 Update

Board met on November 21, 2011

Ministry Updates:

Chemo Care Caddy

The Chemo Care Caddy Ministry is running wonderfully and in the last three months we have continued to give out many tote bags to both members and non members alike. The thank you notes we receive are so very telling of just how meaningful a bag full of goodies and love is to someone who is suffering and scared. We have a wonderful group who each has a role to play in this ministry and does it so very well. - *Vicky Bretzke, ministry coordinator.*

Bereavement

Receptions following funeral services at SLLC are being served by this ministry. Follow-up card and brochure program underway – *Susan Ziegler, ministry coordinator*

Eagles' Wings

Program continues

GriefShare

Wednesday and Friday sessions are both well attended. The program continues. Many attendees are not members of SLLC which makes this a wonderful community outreach program.- *Gloria Heumann & Pastor Schuschke, ministry coordinators*

DivorceCare

Program continues – *Kathy Mooney, ministry coordinator*

Health Ministries

Shepherd's Hope treated 367 patients over 21 nights the clinic was open. Three hundred thirty-four (334) volunteers worked 1,376 hours serving the needy in our community during the months of October, November and December 2011 *Kathryn Soucy, ministry coordinator*

Loaves and Dishes

Linda Schmid resigned from her position as L&D Ministry Coordinator in the middle of November. She was thanked for her years of service in the November 27th newsletter. Laura Hall will now be the Ministry Coordinator.

17 families were served in the 4th Quarter.

Laura Hall and Sheryl Hickey – ministry coordinators

Lutherans for Life

Annual baby drive being planned for February 2012 – Leah Wroblewski, ministry coordinator – *Leah Wroblewski*

Manna & More

Gift Bag Program

Members donated over **10,000** parcels of food and toiletries (over 12 month period). These were distributed through The Sharing Center's two locations (Longwood and Sanford) and The HOPE Foundation in Oviedo.

This program was created in 2003 and has run continuously with donations equal to or exceeding this amount every year.

Woman-to-Woman Fund

Members donated funds totaling **\$1,476.13** to replenish the fund for another year. Funds are used to buy Feminine hygiene products for distribution to needy women and teens. This year supplies went to The Sharing Center in Longwood, Elizabeth House (a safe house for female victims of domestic violence) in Casselberry and also to Bithlo's school for homeless children/teens.

This program was created in 2004 and has run continuously with donations equal to or exceeding this amount every year.

Families in Transition Shoe Drive

Members donated funds totaling over **\$5,000**. The funds are used to provide Families in Transition with \$20.00 gift cards to Payless Shoes store. The cards are given to Seminole County school students who are homeless.

This program was created in 2007 and has run continuously with donations exceeding each previous year.

Christmas in the City

Members donated over **700 packs** of new socks and underwear for the 600 children attending this event. It is sponsored by The HOPE Foundation and benefits needy families in Oviedo, Chuluota, Geneva and Winter Springs.

Our participation in this event began in 2008 with donations equal to or exceeding this amount every year.

Pathways to Home

One SLLC family moved into their own apartment on Saturday, October 1, 2011 with the help of Deanna Horne and a 14' U-Haul truck rented by SLLC. Deanna writes:

Saturday was an adventure, making seven stops around town to pick-up donations. Our family was grateful and surprised by your generous contributions of both furniture and household items. We headed for the new apartment with a full 14' truck! I am especially happy that we were able to find them mattresses, as father and daughter have been sleeping on the floor for the last three years. Also wonderful was the dining table and chairs so they can sit together at mealtime. I checked in with our dad today to see how things are going at the new place. He said, "It's surreal. I don't think it's even all sunk in yet. It feels like a really great dream." We will stay in touch with this family and monitor their continued success in maintaining their self-sufficiency.

Thank you again for your support and generosity.

Deanna Horne – ministry coordinator

Prayer Chain

Each week, St. Luke's church office Membership Coordinator sends Prayer Chain ministry coordinator prayer requests from the attendance cards. They number anywhere from 6 - 15 prayer requests a week. This practice started in October. One new member recently joined the approximately 25 people in the prayer partner group. - *Lois Creighton, ministry coordinator*

Troop Support

Program continues - *Janet Smith, ministry coordinator*

Tender Hands

During the past few months, the ladies have been busy sewing and we now have ready for distribution -- 22 complete Tender Hands pkgs. (gowns and blankets). We have 1 large, 6 medium, 10 small and 5 extra small. Since Fla. Hospital appears to no longer have interest in them, we need to select a ministry that could use them. - *MaryAnn McNamara, ministry coordinator*

Board of Trustees

John Herbert reported that the engineering plans for the new parking lot are done and in quality control review. Thanks to John for his work on this project!

Building Team Tasks

- At the October meeting, Gary Hickey reported that it appears that the framework of one of the chandeliers in the Sanctuary is separating. Gary Klebaum volunteered to help Gary take the chandelier down to investigate the cause and repair. At the November meeting Gary Klebaum reported that he and Gary Hickey took down one of the sanctuary chandeliers and repaired the framework that was separating. Both Gary's said that this was a minor issue and the chandelier itself was sound.
- Gary Hickey reported that the steeple still leaks, but not as bad as previous. We had considerable discussion on a permanent correction for this situation. Ted Holz reported that he had contacted a couple of consultants he knows to see if they had any ideas. Several Trustees agreed to continue working on a permanent solution. Larry presented an idea shared by a Member to enclose the steeple area of the chapel with glass and adding an interior glass door as a possible solution to the leaking steeple issue. Larry encouraged the Trustees to look at this option for discussion at a future meeting.

Judi Cooper presented the St. Luke's Strategic Plan and shared a video with additional information. Judi encouraged the Trustees to review the Plan and consider offering to serve on one of the Ministry Action Teams (MAT) working on various goals. Larry shared that he was serving on a MAT working on Goal #2 dealing with decision-making processes and church governance.

Approved recommending that the Board approve engaging Association Reserves to complete a capital replacement/reserve study at a cost of \$7,800 with the expense paid from the Facility Maintenance Escrow Account. The consensus of the Trustees present is that an initial reserve study would be valuable to St. Luke's and future management of the information quite possibly could be done in-house.

Approved installing 6 loads of asphalt for the back road in the cemetery at a cost of \$1,700.

Gary Hickey reported that significant work is needed on chiller #2, with the options being replacement of the condenser coils or replacement of the entire chiller. By motion, the Board of

Trustees approved replacing the entire chiller. Gary was tasked with obtaining more information and additional proposals.

Building Team Tasks

- Gary Hickey requested that the Trustees discuss remodeling the Founder's Hall kitchen. Gary was asked to obtain proposals for the work he feels needs to be done and equipment he believes should be replaced.

Maintenance Report:

- Installed new stop signs around the campus.
- Put one load of asphalt on road to the track house.
- New septic and drain field and dishwasher installed at the vicarage.
- DeLemos is finishing the gates on the new entrance to the cemetery.
- Thank you Ed Grapat for refinishing the table in Steve Hoffschneider's office.
- Thank you Gary Klebaum for chandelier repairs in the sanctuary.
- Fire Marshall was on campus for initial inspection. Repairs/corrections in progress.
- Annual elevator inspection completed and passed.
- Health inspector on campus and we passed.
- Installed the rails on the bleachers in the gym.

Submitted by:
Larry Sheeler, Chairman

St. Luke's Lutheran Church and School

Balance Sheet

As of December 31, 2012

Assets	
Cash	989,931
Certificates of Deposit	4,273,991
Accounts Receivable	162,034
Notes Receivable	30,000
Investment in Stock	139,786
Fixed Assets	12,396,472
Other Assets	20,282
Total Assets	18,012,496
Liabilities	
Unapplied Cash	52,357
Deferred Revenue	64,530
Long-term Debt	4,263,801
Other Liabilities	77,026
Total Liabilities	4,457,714
Net Assets	
Fixed Assets	10,406,472
Debt Service	(4,263,801)
Undesignated Church	579,203
Designated Church	2,910,778
Undesignated School	1,129,030
Designated School	171,363
Restricted	2,485,290
PTL Reserve	136,446
Total Net Assets	13,554,781
Net Assets and Liabilities	18,012,496

St. Luke's Evangelical Lutheran Church and School
Church Income and Expenses

Line #		YTD Dec 11/12		Variance	Orig. Annual	%
		Budget	Actual	Fav/(Unfav)	Budget	Complete
INCOME						
1	Offerings	1,318,197	1,266,118	(52,079)	2,548,977	49.7%
2	Offerings-SL Chuluota	41,032	37,543	(3,489)	82,999	45.2%
3	Transfer from Designated/Restricted	18,750	23,315	4,565		
4	Other	28,662	28,795	133	76,170	37.8%
5	Total	1,406,641	1,355,770	(50,871)	2,708,146	50.1%
EXPENSES						
6	Communications	10,175	9,125	1,050	20,350	
7	Administration	63,684	49,491	14,194	116,389	42.5%
8	Maintenance	151,647	155,769	(4,121)	298,781	52.1%
9	Pastoral	3,100	2,974	126	6,200	48.0%
10	Evangelism	14,545	18,530	(3,985)	29,500	62.8%
11	Bd Christ Education	36,401	33,612	2,788	85,390	39.4%
12	Bd Worship	29,784	26,144	3,640	58,250	44.9%
13	Ben/Missions	248,625	248,560	65	497,780	49.9%
14	Bd Human Care	8,829	8,308	521	13,450	61.8%
15	Elders	1,750	1,320	430	2,140	61.7%
16	Stewardship	10,975	10,287	688	14,225	72.3%
17	Payroll	579,943	563,672	16,271	1,159,886	48.6%
18	St. Luke's Chuluota	43,608	38,760	4,848	87,216	44.4%
19	Total	1,203,066	1,166,552	36,514	2,389,557	48.8%
20	Inc/Decrease from Operations	203,575	189,218	(14,356)	318,589	59.4%
21	Transfer from Des/Restricted	0	18,100	18,100	159,000	11.4%
22	Capital Outlay	0	(20,151)	(20,151)	(116,500)	
23	Interest & other Non-Op Inc	5,000	17,183	12,183	0	
24	Debt Service - Principal & Interest	(266,835)	(266,835)	(0)	(533,670)	
25	Inc/Dec before Designated	(58,260)	(62,485)	(4,224)	(172,581)	
DESIGNATED						
26	Income		448,469	448,469		
27	Expenses		219,578	(219,578)		
28	Net Designated	0	228,891	228,891	0	
29	Inc/Decrease in Fund Balance	(58,260)	166,406	224,667	(172,581)	

St. Luke's Evangelical Lutheran Church and School
School Income and Expenses

Line #		YTD Dec 11/12		Variance	Revised Annual	%
		Budget	Actual	Fav/(Unfav)	Budget	Complete
	INCOME					
1	Tuition	1,939,300	1,930,016	(9,284)	2,959,615	65.2%
2	Pre-School Tuition & Fees	594,828	603,164	8,336	1,094,642	55.1%
3	Registration	258,000	271,850	13,850	258,000	105.4%
4	Church Assistance	123,834	123,835	1	247,669	50.0%
5	Extended School Care	32,500	37,293	4,793	65,000	57.4%
6	Lunch Program	3,200	66,680	63,480	7,200	926.1%
7	Field Trips	78,500	60,003	(18,497)	96,900	61.9%
8	Financial Aid	66,500	92,667	26,167	133,000	69.7%
9	Transfers from Designated/Res	18,250	17,330	(920)	36,500	47.5%
10	Other	68,903	102,027	33,124	119,200	85.6%
11	Total	3,183,815	3,304,865	121,050	5,017,726	65.9%
	Education Expenses					
12	Lunch Program	500	72,704	(72,204)	1,000	7270.4%
13	Field Trips	52,380	48,789	3,591	111,660	43.7%
14	Curriculum	43,500	28,074	15,426	45,000	62.4%
15	Technology	29,299	23,529	5,770	48,800	48.2%
16	PTL Projects	8,750	6,467	2,283	17,500	37.0%
17	Athletics	13,200	19,715	(6,515)	32,000	61.6%
18	Preschool Education	20,750	17,789	2,961	44,500	40.0%
19	Tuition/Bad Debt	8,500	2,311	6,189	73,990	3.1%
20	Transfer to Designated	0	0	0	0	
21	Other	35,296	47,110	(11,814)	91,950	51.2%
22	Total	212,175	266,488	(54,313)	466,400	57.1%
	Plant Operations Expenses					
23	Utilities	98,753	91,916	6,837	197,505	46.5%
24	Contracted Cleaning Services	25,000	22,428	2,572	50,000	44.9%
25	Insurance/Bldg & Property	18,025	19,109	(1,084)	36,050	53.0%
26	Preschool Plant	62,874	61,743	1,131	120,333	51.3%
27	Transfer to Designated	66,250	66,252	(2)	132,500	50.0%
28	Other	92,089	90,976	1,113	163,634	55.6%
29	Total	362,991	352,424	10,567	700,022	50.3%
30	Payroll K-8	1,387,126	1,404,139	(17,013)	2,778,752	50.5%
31	Payroll Preschool	520,582	491,790	28,792	1,066,266	46.1%
32	Capital Outlay	0	0	0	9,000	0.0%
33	Total Expenses	2,482,874	2,514,841	(31,967)	5,020,441	50.1%
34	Inc/Decrease from Operations	700,941	790,024	89,083	(2,715)	

*St. Luke's Evangelical Lutheran Church and School
School Income and Expenses (Continued)*

<u>Line #</u>		YTD Dec 11/12		Variance	Orig. Annual	<u>% Complete</u>
		<u>Budget</u>	<u>Actual</u>	<u>Fav/(Unfav)</u>	<u>Budget</u>	
34	Inc/Decrease from Operations	700,941	790,024	89,083	(2,715)	
	DESIGNATED					
35	Income		67,651	67,651		
36	Expenses		52,028	(52,028)		
37	Net Designated	0	15,623	15,623	0	
38	Inc/Decrease in Fund Balance	700,941	805,647	104,706	(2,715)	
	Accounts Receivable Balance		132,035			
	VPK Receivable Balance		30,432			

St. Luke's Lutheran Church and School
Fund Balance Analysis

	<u>FY10/11</u>	<u>Income</u>	<u>Expense</u>	<u>FY 11/12 thru Dec</u>
1 Undesignated Fund Balance				
2 Church	641,688	1,355,770	(1,418,255)	579,203
3 PTL		84,047	52,399	136,446
4 School	339,008	3,304,864	(2,514,842)	1,129,030
5 Subtotal Undesignated	980,696	4,744,682	(3,880,698)	1,844,680
6				
7 Designated-Church				
8 Memorial	10,947	1,775	(6,430)	6,293
9 Church Choir/Music	9,628	610	(1,603)	8,636
10 Funding for Development	150,000		(40,116)	109,884
11 Facility Maintenance	645,385	137,270	(27,155)	755,500
12 Property Maintence	10,000		(678)	9,322
13 Insurance Deductible	80,000			80,000
14 School Mortgage Retiremnt	1,431,788	122,881		1,554,669
15 Shepherd's Hope	9,751	377	(224)	9,905
16 Organ Enhancement	5,785	20		5,805
17 Cemetery	13,650		(13,650)	0
18 Christian Resource Library	314	315		629
19 Eagles Wings	40			40
20 Tender Hands	1,219			1,219
21 Non-Des Bequests & Gifts	37,710	35,634	(8,146)	65,198
22 LOL Rock	1,307	488	(332)	1,463
23 Young Adults		9,485	(285)	9,200
24 Junior Youth	658	6,961	(9,927)	(2,309)
25 Mega Church		2,500		2,500
26 Honduras Mission Trip	259	5,365	(1,016)	4,608
27 Technology Escrow	17,386	2,700		20,086
28 Health Ministry/Parish Nurs	1,250			1,250
29 Miscellaneous	23,000	34,570	(13,000)	44,570
30 Anniversary	102,223	14,035	(18,483)	97,775
31 Military Troop	258	20	(252)	26
32 Lutherans For Life	220			220
33 Hand bell Fund	470	240		710
34 Media Ministry	5,259	375	(355)	5,279
35 Women's Retreat	395	5,440	(5,379)	456
36 Latvia Mission	5,010	435		5,445
37 Senior Youth	4,105	41,881	(32,667)	13,319
38 Senior Youth Mission Trip	35,412	24,094	(39,882)	19,624
39 St. Luke's Chuluota Beqst	4,960			4,960

St. Luke's Lutheran Church and School
Fund Balance Analysis (Continued)

	<u>FY10/11</u>	<u>Income</u>	<u>Expense</u>	<u>FY 11/12 thru Dec</u>	
40	Chuluota Church Music	1,001		1,001	
41	Mission Development	72,496	1,000	73,496	
42	Supplemental Comp	0		0	
	Subtotal-Designated				
43	Church	2,681,887	448,469	(219,578)	2,910,778
44					
45	Designated-School				
46	Church Tuition Assist	3,377	17,500	(18,750)	2,127
47	Multi-child Tuition Assist	4,468	15,000	(16,925)	2,543
48	School Scholarship	50,000			50,000
49	School Legal Escrow	2,500	1,250		3,750
50	School Marketing Escrow	5,000	2,500		7,500
51	Chapel	0	6,395	(1,942)	4,453
52	Non-Des Bequests & Gifts	44,066			44,066
53	School Memorial	4,660	125	(595)	4,190
54	School Instrumental	(224)	4,500	(2,503)	1,773
55	Special Education/ACE	1,495			1,495
56	Annual Orlando Magic	0			0
57	Field Trip	5,921	140		6,061
58	Volleyball Camp	0			0
59	Cheerleading	476	1,298	(1,549)	225
60	Fine Arts	1,929			1,929
61	School Staff Account	1,719	499	(343)	1,874
62	National Jr Honor Society			(85)	(85)
63	Student Council	818	551	(405)	964
64	Cheer Committee	370	3,685	(491)	3,565
65	Middle School	23,052	1,130	(1,757)	22,425
66	Campus Special Events	243	1,631	(327)	1,546
67	General Art	1,843			1,843
68	2nd Grade Garden	0	530		530
69	Preschool	2,128	10,918	(6,355)	6,691
70	Extended Care	1,898			1,898
	Subtotal-Designated				
71	School	155,740	67,651	(52,028)	171,363
72					
73	Restricted				
	Shawn J. Metcalf				
74	Scholarship	14,626	40,098	(40,003)	14,721
75	High School	420	100		520
76	Endowment	70			70
77	Pastor's Children Tuition Fd	8,726	700	(7,480)	1,946
78	School Special (pre 2002)	17,629			17,629

*St. Luke's Lutheran Church and School
Fund Balance Analysis (Continued)*

	<u>FY10/11</u>	<u>Income</u>	<u>Expense</u>	<u>FY 11/12 thru Dec</u>	
79	Bus/Van Maintenance	2,871		2,871	
80	School Library	1,213	11	1,225	
81	Human Care	1,505		1,505	
82	Bereavement	6,019	925	6,944	
83	Women to Women	4,001	80	(708)	3,373
84	Men's Bible Study	13	(13)	0	
85	Chemo Tote Bags	1,159	35	(14)	1,180
86	LWML - Morning Group	1,047	4,659	(728)	4,978
87	Benevolence	34,452	3,028	(9,971)	27,509
88	Church Orchestra	500		500	
89	Summer Chamber Music	20		20	
90	Concert Series	21,894	37,363	(31,776)	27,480
91	Lutheran Cantata Choir	910		910	
92	Church Music Program	1,728		1,728	
93	Watson Books	516		516	
94	School Track	4,539		4,539	
95	Parent Teacher League	137,685	12	(137,685)	12
96	Church Special Exp	13,530		(13,530)	0
97	Preschool	15,958	700	(1,003)	15,654
98	Schollhammer-Houston	118		(118)	0
99	Roboom	4,450	7,249	(4,750)	6,949
100	Duda Stock	139,786		139,786	
101	Audio Visual	3,985	3,426	(2,399)	5,011
102	Boy Scout Troop	8,925	2,810	(4,290)	7,445
103	Boy Scout Pack	4,778	3,032	(1,067)	6,743
104	Crpl A Bowling Scholarship	(602)	23,679	(19,500)	3,578
105	Rose	5,000		5,000	
106	Adopt-a-student	106,117	50,687	(48,499)	108,306
107	Children of Love	0	881	(881)	0
108	ACE	4,000		4,000	
109	School Music	3,220		3,220	
110	Lukas Land Donation	1,990,000		1,990,000	
111	Cemetery	40,783	13,850	(795)	53,838
112	Chuluota Land	15,030	450		15,480
113	Small Group-Golf	20	2,250	(2,168)	102
114	Subtotal Restricted	2,616,641	196,013	(327,364)	2,485,290
115					
116	Subtotal Des/Restricted	5,454,269	712,133	(598,971)	5,567,431
117					
118	TOTAL FUND BALANCE	6,434,964	5,456,815	(4,479,669)	7,412,111
119					
120	Investment in Plant	10,406,472	0	0	10,406,472
121	Amt to be Provided For LTD	(4,263,801)	0	0	(4,263,801)
122	NET ASSETS	12,577,635	5,456,815	(4,479,669)	13,554,781

Statistical Reports

St. Luke's Lutheran Church - Oviedo, FL
Statistical Report to the Board of Directors
For the Period from October 1, 2011 to October 31, 2011

<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
3938	3058	Membership per Previous Report									
		Adult Confirmation									
-1	-1	Jon Mazariego*									
-1	-1	Subtotal Adult Confirmation									
		Adult Confirmation-Chuluota									
0	0	Subtotal Adult Confirmation-Chuluota									
		Transfer In									
1	1	Fern Cooper		Light of Christ Lutheran, Lacey, WA	LCMS						
1	1	Subtotal Transfer In									
		Affirmation of Faith									
0	0	Subtotal Affirmation of Faith									
		Affirmation of Faith - Chuluota									
0	0	Subtotal Affirmation of Faith - Chuluota									
		Transfer Out									
-2	-2	Eugene & Frances Feldhausen		Faith Lutheran, Green Bay, WI	LCMS						
-2	-2	Subtotal Transfer Out									
		Released									
-3	-3	John & Becky Osborne^	Austin Nelson								
-1	-1	Shaun Coffey^									
-2	-1	Brad Gradert^	Madison								

St. Luke's Lutheran Church - Oviedo, FL
Statistical Report to the Board of Directors
For the Period from October 1, 2011 to October 31, 2011

<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
-1	-1	Lauren Coll^									
-4	-4	Gerald & Macy Black^	Allison, Gregory								
-1	-1	Sandra Erney^									
-4	-3	James & Michelle Nutter^	James, Lane								
-3	-2	Todd & Jayne Gracom^	Kaley								
-3	-2	Marcus & Sandy Griffin^	Jack								
-4	-3	Jerry & Michelle Guttormsson^	Bobbie Jo, Marshall								
-3	-1	Mary Hansen^	Christine, Michael								
-1	-1	Charles Leach^									
-3	-3	Kris LeFalchier^	Patrick, Laura								
-2	-1	Cassandra Lennon-Fink^	Brandon								
-3	-2	Harold & Kristin Lippens^	Peter								
-1	-1	Kristen Longanecker^									
-3	-1	Jessica Long^	Cienna, Hayley								
-1	-1	Frank Tanner^									
-1	-1	Daniel La Rocca^									
-2	-1	Suzanne Bell^	Samantha								
-4	-3	Dorsey & Christina Bennett^	Megan, Leigha								
-1	-1	Priscilla Boothe^									
-1	-1	Dean Bodager^									
-1	-1	Sara Alfson^									
-1	-1	Melissa Antalek^									
-3	-1	Mary Arnsward^	Stephanie Carroll, Timothy Carroll								
-1	-1	David Brown^									
-1	-1	Dorothy Baldwin-Bozarth^									
-1	-1	Jennifer Brooks^									

St. Luke's Lutheran Church - Oviedo, FL
Statistical Report to the Board of Directors
For the Period from October 1, 2011 to October 31, 2011

<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
-4	-3	Juan & Angeline Cancio-Bello^	Alexandra, Gabriel								
-1	-1	Arthur Eldridge^									
-1	-1	Tom Farrington^									
-1	-1	Van Hicks Jr.^									
-2	-1	Timothy Little^	Jayne								
-1	-1	Alexandra Keller^									
-1	-1	Matthew Kentel^									
-3	-3	Modesto & Gloriana Lopez^	Marcos								
-1		Adam Muakat^									
-1	-1	Connie Murphy^									
-5	-4	Elfrieda Oldham^	Edward, David, Michael, Stephen								
-1	-1	Sheryl Obracay^									
-1	-1	Gary Roberts^									
-2	-1	Susanne Samuels^	Kristen								
-3	-3	Garrick & Linda Schroeder^	Mark								
-1	-1	Robert C. Smith^									
-1	-1	Michael Stake^									
-5	-4	Wayne Stelling^	Mark, Ryan, Tiffany, Jennifer								
-3	-2	Terry & Donna Swenderman^	Matthew								
-3	-1	Lisa Van Wesep^	Nicholas, Anthony								
-101	-77	Subtotal Released									
		Marriages									
		Michelle Lisa Klein* to Daniel Benjamin Herbon				10/1/2011				Abel	No/Yes
		Heather Michelle Sarabasa to John Milton McCandless*				10/23/2011				Abel	Yes/No
		* Denotes Non-member									

St. Luke's Lutheran Church - Oviedo, FL
Statistical Report to the Board of Directors
For the Period from October 1, 2011 to October 31, 2011

<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
		Baptisms									
1		Grayson Daniel McLean					8/27/2011	10/2/2011		Arp	Yes
		John William Conley III					1/20/2002	10/14/2011		Abel	No
		Megan Lynn McNamara					1/24/2002	10/14/2011		Abel	No
		Kennedy Rae Livingston					5/17/2011	10/23/2011		Arp	No
1	0	Subtotal Baptisms									
		Deaths									
-1	-1	Melba Sunderman							10/17/2011	Roberts	Yes
-1	-1	Subtotal Deaths									
3935	3054	Total Current Membership									
		MEMBERSHIP RECAP									
3938	3058	Membership per Previous Report									
-1	-1	Adult Confirmation									
0	0	Adult Confirmation-Chuluota									
1	1	Transfer In									
0	0	Affirmation of Faith									
0	0	Affirmation of Faith-Chuluota									
-2	-2	Transfer Out									
-101	-77	Released									
		Marriages									
1	0	Baptisms									
-1	-1	Deaths									
3835	2978	Total Current Membership									

^released per recommendation of Board of Elders

*Inadvertently listed on 8/31/11 report - never completed Explorations

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For the Period from November 1, 2011 to November 30, 2011

<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
3938	3058	Membership per Previous Report									
		Adult Confirmation									
1	1	Christopher Michael Maiorano								Arp	
1	1	Frank Dauns								Arp	
1	1	Joanne Calato								Arp	
1	1	Mary Lou Connolly								Arp	
4	2	Daniel & Lauren Delgado	Daniel, Leila							Arp	
2	1	Eddie Alan Dorsey Jr.	Ashley							Arp	
1	1	Kristin Eley								Arp	
3	2	Kirk & Kimberly Gay	Kenna							Arp	
	1	Alexander Ghiglieri								Arp	
1	1	Daniel Griffith								Arp	
2	1	Jennie Jones	Nico Garcia							Arp	
3	2	Richard & Francesca Lang	Aiden							Arp	
1	1	Kathy Lindsay								Arp	
3	2	Brian & Susan Lorentz	Kae Anne							Arp	
1	1	Lynsei Paladino								Arp	
3	2	Ronald & Christina Raslowsky	Angelina							Arp	
	1	Scott Sutton								Arp	
2	2	Rebecca Williams	Brennan							Arp	
30	24	Subtotal Adult Confirmation									
		Adult Confirmation-Chuluota									
0	0	Subtotal Adult Confirmation-Chuluota									
		Transfer In									
3	2	Robert & Linda Cook	Tyler	Prince of Peace Lutheran/Freedom, PA	LCMS						
1	1	Fern Cooper		Light of Christ Lutheran/Federal Way, WA	LCMS						
4	2	David & Kate Mascheri	Jessica, Megan	Good Shepherd Lutheran	LCMS						
5	2	Erich & Danelle Maschhoff	Madilyn, Megan, Michaela	Trinity Lutheran Church/Bloomington, IL	LCMS						
13	7	Subtotal Transfer In									
		Affirmation of Faith									
1	1	Elsie Collum									

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Baptized	Confirmed	Name	Family Members	Church/Location	Synod	Date of Wedding	Date of Birth	Date of Baptism	Date of Death	Pastor	Member
1	1	Subtotal Affirmation of Faith									
		Affirmation of Faith - Chuluota									
0	0	Subtotal Affirmation of Faith - Chuluota									
		Transfer Out									
0	0	Subtotal Transfer Out									
		Released									
-2	-2	Cynthia Foster^	Derek								
-1	-1	Laura Schumacher^									
-2	-1	Cynthia Talbert^	Brooke								
-1	-1	Kevin Thompson^									
-3	-2	Santiago & Regina Tula^	Hugo								
-4	-2	Matthew & Kristal Turnas^	Brayden, Kaylee								
-1	-1	Mina Vannier^									
-1	-1	Krystal Mejia^									
-1	-1	Peter Dorney^									
-3	-1	Lisa Hogue^	Pierce, Colin								
-1	-1	Jennifer Pakzadian^									
-5	-2	Mark & Ronnie Nelson^	Amanda, Mark, Michael								
-4	-2	David & Nicole Netzley^	Kalista, Kendall								
-3	-1	Steven Neubacher^	Daniel, Brandon								
-1	-1	David Nubar^									
-2	-2	Rudolph & Eleanor Obracay^									
-1	-1	Kelly O'Neal									
-3	-3	Frank & Linda Serrani^	Carson								
-4	-2	Richard & Laura Stutts^	Victoria, Donald								
-3	-2	Alena Krajnak^	Peter, Kevin								
-2	-1	Kaili Wawrzyniak^	Kelsey Hanner								

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Baptized	Confirmed	Name	Family Members	Church/Location	Synod	Date of Wedding	Date of Birth	Date of Baptism	Date of Death	Pastor	Member
-3	-1	Sikri Rautiainen^	Markus, Kristian								
-1	-1	Jacqueline Raver^									
-1	-1	Chandra Roche^									
-1	-1	Ronald Rose II^									
-1	-1	Christopher Russell									
-4	-4	William Sprague^	Andrew, Timothy, David								
-2	-2	Paul & Leanne Sprenger^									
-1	-1	Theresa Swiney^									
-1	-1	Helen Swiney^									
-1	-1	Donna Swiney^									
-1	-1	Doris Taylor^									
-4	-4	Mark & Shelly Teaters^	Nicole, Mark								
-2	-1	Valerie Tulip^	Matthew								
-1	-1	John Tulip^									
-1	-1	Jennifer Vercek^									
-2	-1	Elayne Yantz^	Amanda								
-75	-54	Subtotal Released									
		Marriages									
		Melissa Ann Burleson to Brian Matthew Herbon		St. Luke's Lutheran Church		11/11/2011				Arp	Yes
		* Denotes Non-member									
		Baptisms									
		Noah James Young					8/5/2011	11/6/2011		Roberts	No
1		Colton Thomas McKeon					5/16/2011	11/6/2011		Arp	Yes
1		Kendall Brynn Norton					8/19/2011	11/13/2011		Roberts	Yes
		Andrew James Letterman					1/24/2005	11/18/2011		Abel	No
		Jacob Daniel Barber					9/7/2011	11/20/2011		Abel	No
1		Scott Sutton					4/15/1991	11/20/2011		Arp	Yes
		Hayden Conall Abrahamson					9/29/2011	11/23/2011		Arp	No
		Ava Pruitt O'Connell					2/27/2011	11/27/2011		Abel	No

St. Luke's Lutheran Church - Oviedo, FL
 Statistical Report to the Board of Directors
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Baptized	Confirmed	Name	Family Members	Church/Location	Synod	Date of Wedding	Date of Birth	Date of Baptism	Date of Death	Pastor	Member
3	0	Subtotal Baptisms									
		Deaths									
-1	-1	Dean Elwood Beachler		St. Luke's Lutheran Chapel					11/2/2011	Abel	Yes
		Anthony K. Weber		St. Luke's Lutheran Church/St. Luke's Cemetery					11/18/2011	Schuschke	No
-1	-1	Frank W. Reinoehl		none					11/26/2011	n/a	Yes
		Chester Wheeler		St. Luke's Lutheran Church/Highland Memorial Park					11/29/2011	Schuschke	No
-2	-2	Subtotal Deaths									
3908	3034	Total Current Membership									
		MEMBERSHIP RECAP									
3938	3058	Membership per Previous Report									
30	24	Adult Confirmation									
0	0	Adult Confirmation-Chuluota									
13	7	Transfer In									
1	1	Affirmation of Faith									
0	0	Affirmation of Faith-Chuluota									
0	0	Transfer Out									
-75	-54	Released									
		Marriages									
3	0	Baptisms									
-2	-2	Deaths									
3908	3034	Total Current Membership									

^released per recommendation of Board of Elders

St. Luke's Lutheran Church - Oviedo, FL
Statistical Report to the Board of Directors
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<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
3910	3036	Membership per Previous Report									
		Adult Confirmation									
	1	Kara Lynn Maiorano								Arp	
0	1	Subtotal Adult Confirmation									
		Adult Confirmation-Chuluota									
0	0	Subtotal Adult Confirmation-Chuluota									
		Transfer In									
0	0	Subtotal Transfer In									
		Affirmation of Faith									
1	1	Mark Ranson**									
1	1	Subtotal Affirmation of Faith									
		Affirmation of Faith - Chuluota									
0	0	Subtotal Affirmation of Faith - Chuluota									
		Transfer Out									
-5	-2	Derek & Noelle Erfourth	Heidi, Regan,	Zion Lutheran Church, Ft. Myers, Fl	LCMS						
-4	-2	Theodore & Kelly Weeks	Theodore, Benjamin	Ascension Lutheran, Casselberry, FL	LCMS						
-9	-4	Subtotal Transfer Out									
		Released									

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<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
0	0	Subtotal Released									
		Marriages									
		Sara Ruth Norvell to Cory Thomas Mainwaring*		St. Luke's Lutheran Church		12/18/2011				Abel	Yes
		* Denotes Non-member									
		Baptisms									
		Camryn Faith Grabowski					4/22/2011	12/4/2011		Arp	No
1		Piper Raye Myers					9/18/2011	12/4/2011		Arp	Yes
1		Ember Jane Bessett					9/30/2011	12/4/2011		Arp	Yes
1		Kaden Michael Maiorano					12/20/2005	12/4/2011		Arp	Yes
1		Cameron Lee Maiorano					9/30/2009	12/4/2011		Arp	Yes
1		Kara Lynn Maiorano					5/26/1983	12/4/2011		Arp	Yes
		Nathan Bradley Farmer					6/13/2011	12/11/2011		Schuschke	No
		Johnathan Henry Taylor					10/27/2008	12/16/2011		Schuschke	No
1		Payton Alice Claud					10/7/2010	12/18/2011		Arp	Yes
		Parker Lyle Stensrud					8/25/1999	12/22/2011		Arp	No
		Joshua Reade Butts					3/30/2010	12/22/2011		Arp	No
6	0	Subtotal Baptisms									
		Deaths									
-1	-1	Marilyn Lindeman***							4/28/2011		Yes
-1	-1	Frieda Mueller****							6/18/2011	Arp	Yes
-1	-1	Chuck Baker*****							9/10/2011		Yes
		Tyson Ly							12/1/2011	Roberts	No
-1	-1	Wanda Douglas							12/23/2011	Weber/Arp	Yes
		Betty Murphy							12/23/2011	Abel	No
-1	-1	Harold Heinlein							12/23/2011	Schuschke	Yes
-5	-5	Subtotal Deaths									

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<u>Baptized</u>	<u>Confirmed</u>	<u>Name</u>	<u>Family Members</u>	<u>Church/Location</u>	<u>Synod</u>	<u>Date of Wedding</u>	<u>Date of Birth</u>	<u>Date of Baptism</u>	<u>Date of Death</u>	<u>Pastor</u>	<u>Member</u>
3903	3029	Total Current Membership									
		<u>MEMBERSHIP RECAP</u>									
3910	3036	Membership per Previous Report									
0	1	Adult Confirmation									
0	0	Adult Confirmation-Chuluota									
0	0	Transfer In									
1	1	Affirmation of Faith									
0	0	Affirmation of Faith-Chuluota									
-9	-4	Transfer Out									
0	0	Released									
		Marriages									
6	0	Baptisms									
-5	-5	Deaths									
3903	3029	Total Current Membership									

**should have shown as received on October 14, 2008 statistical report

***missed from April 2011 statistical report

****missed from June 2011 statistical report

*****missed from September 2011 statistical report